



Staff Council

Thursday, March 12, 2026

Meeting 6

1:00-3:00 p.m., Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Yvonne Hu-Cotto (Vice Chair), Geraldine Papillero (Secretary), Niffer Gottwald, Nelida Andres, Betsy Leonard, Brady Patton, Carlo Sanchez, Dilrukshi Jayasekera, Vickie Drake.

Absent: Christine Moya Crawford, Maria Martinez, Staci Griffin, Jenny Hatleberg

Proxy: Josephine Trawick for Jenny Hatleberg

Liaison: Dr. Michelle Campbell, Senior Vice President for Advancement and Community Engagement (Carroll Rollman)

Guest Speaker(s): Dr. Jermaine F. Williams, President | Andrew Scheppler, Project and Planning Analyst II

Guests: Selma Laporte, Rosa Trigo, John Amoroso, Janice Du Four, Thanh King, Nichole Land, Angie Moy, Sonja Williams, Sepy Yousefi, Fizie Haleem, Mohamed Alsaid, Dr. Clevette Ridguard, Dr. Hoa Nguyen, Anthony Bernard

Call to Order

- There was a quorum to conduct business. Nghi Nguyen (Chair) called the meeting to order at 1:03 pm.

Meeting Minutes

- The March 12, 2026, meeting agenda was approved with changes.
- The minutes for February 19, 2026, minutes are approved with changes.

Constituent Concerns

- ADA Compliance Issue with WDCE Display Rack in MK Building
 - Someone left a written note on the display rack in the MK Building indicating that it may be too high and might not be ADA compliant.
- Class and Compensation Concern, Timothy Milstead
 - I am writing to express concern regarding the delay in releasing the findings from the Class and Compensation review related to wages at Montgomery College. Many staff members have been anticipating the

result of this study, and the lack of communication or updates has created uncertainty among employees. Transparency and timely communication are important, especially when the information directly impacts staff compensation and planning. It would be greatly appreciated if an update could be provided regarding the status of the review and when staff can expect the finding to be released.

- Nelida Andrew, SRA Contribution Posting Delays
 - From last email: For Equitable and Voya plans, we have been notified that all delayed contributions have been received, but are still processing. We hope this issue will be fixed with the processing of today's contributions. As a reminder, SRA vendors will calculate and credit any lost earnings so participants are made whole for any processing delays. Thank you for your patience and we'll confirm when everything is fully resolved.
 - When will this issue be resolved?

Chair's Report

- See Chair's Report

President's Remarks

Dr. Jermaine F. Williams, President

- In a recent episode of Bow Tie Chats, Student Trustee Renata Podlesny shared her experience in Montgomery College's dual enrollment program.
- Montgomery College enhanced its "Ask Monty" chatbot to automatically translate responses when users submit questions in other languages.
- Montgomery College has been named an Achieving the Dream 2026 Leader College following a comprehensive national review process.
- Montgomery College's online associate of science degree in data science was ranked fifth nationally in TechGuide's 2026 Best Online Associate Programs.
- Students traveled to Annapolis for Student Advocacy Day last month, meeting with elected officials and participating in civic engagement activities.
- Read Review Issue Number 2 of the President Report for the College Council
- Share this report with your constituents.

Zoom Security Overview Updates

Andrew Scheppler, Project and Planning Analyst II

- Strongly recommend to use a Passcode.
- Put attendees in a Waiting Room.
- Create and share meeting with an alternative hosts so that the person(s) can log in for you if the host can't make the meeting.
- Use "Require Authentication to Join" if needed.
- While in meeting, be familiar with the Host tools.
- There are many tools Host/Co-host can utilize during meeting.

Staff Enrichment Day Updates

- Deadline to register for event and work is Friday, March 13.

- Currently, 347 registered for event.
- Some workshops are filled up.
- If you don't see the workshop in Workday, the workshop is full.

New Business:

- ADA Compliance Issue with WDCE Display Rack in MK Building
 - Sarah Martin, Interim Director of ADA Compliance and Title IX Coordinator
 - I reviewed the concern regarding the display rack, and it is not out of compliance with ADA requirements. Under ADA standards, the maximum allowable forward reach for fixtures such as this display rack is 48" from the floor. It is important to note that the entire fixture does not need to be contained within the 48" reach range. In this case, about one-third of the rack is within the allowed reach range (that is, between 15" and 48", as measured from the floor), so the setup is compliant. I always appreciate receiving feedback that helps the College support accessibility. While ADA standards set the minimum requirements, we continually look for ways to enhance access whenever it is reasonable to do so. Please let me know if there are any follow up concerns or questions.
- Class and Compensation Concern
 - Will forward to concern to HRSTM Class and Compensation Group
- SRA Contribution Posting Delays
 - From last email: For Equitable and Voya plans, we have been notified that all delayed contributions have been received, but are still processing. We hope this issue will be fixed with the processing of today's contributions. As a reminder, SRA vendors will calculate and credit any lost earnings so participants are made whole for any processing delays. Thank you for your patience and we'll confirm when everything is fully resolved.
 - When will this issue be resolved?

Constituent Concern Report Updates

- The two new concerns will be added to the report.
- Report will be submitted to College Council in May.

Council Constituent Updates

- **38001: Recognition Awards** modifications respond to a governance recommendation to modify eligibility for the Staff Distinguished Service Award such that a staff member may receive the award more than one time, providing at least five years have intervened since the previous award. This modification aligns the criteria of this award with others that allow for the same person to receive the award more than once.

Adjourned

- The meeting adjourned at 2:02 p.m., following a motion by Betsy Leonard and seconded by Geraldine Papillero.

NEXT COUNCIL MEETINGS

April 16, May 7

Submitted by
Geraldine Papillero, Staff Council Secretary